

PERSONAL BIOGRAPHICAL PROFILES OF THE DIRECTORS PROPOSED FOR
APPOINTMENT, REELECTION OR RATIFICATION

1.-	<u>MR. JOSÉ MANUEL INCHAUSTI PÉREZ</u>	
a)	Professional and biographical profile	
	<ul style="list-style-type: none"> – Third Vice-Chairman of the Board of Directors of MAPFRE, S.A. and CEO of the Iberian Territorial Area since December 2015. – Trustee of FUNDACIÓN MAPFRE. – Vice-Chairman of UNESPA. – Born on September 22, 1964 in Madrid. – Law Degree from the Universidad Complutense de Madrid and Senior Management Program from the IESE. – He has spent most of his professional career at MAPFRE, having held various senior executive positions since he joined the company in 1988. 	
b)	Directorships held in other companies	
	<u>Company</u>	<u>Post</u>
	CARTERA MAPFRE, S.L.U.	Member
	MAPFRE ESPAÑA	First Vice-Chairman and CEO
	MAPFRE VIDA	Member
	MAPFRE GLOBAL RISKS	Member
	MAPFRE RE	Member
	MAPFRE SEGUROS GERAIS	Chairman
	VERTI ASEGURADORA	Administrator
c)	Type of directorship	
	<ul style="list-style-type: none"> – Executive Director. 	
d)	Dates appointed to the Board	
	<ul style="list-style-type: none"> – First appointment: June 18, 2018 (with effect from July 18, 2018). 	
e)	Number of shares in the company and share options held	
	<ul style="list-style-type: none"> – Holder of 25,450 shares – Does not have share options 	

2.-	<u>MR. GEORG DASCHNER</u>	
a)	Professional and biographical profile	
	<ul style="list-style-type: none"> – Member of the Steering Committee and Chairman of the Risks Sub-Committee of MAPFRE, S.A. – He has spent his professional career at MUNICH RE, which he joined in 1965, where he has held various positions, specially that of Chairman of MUNICH RE in Caracas from 1982 to 1988, Head of the Latin-American Division in Munich from 1988 to 2000 and Chairman of the Spain and Portugal Branch in Madrid from 2000 to 2003. – He has been member of the Board of MUNICH RE in charge of the European (except Germany) and Latin-American trade Area from 2003 until his retirement the January 1, 2015. – Born on August 18, 1949 in Munich. 	
b)	Directorships held in other companies	
	<u>Company</u>	<u>Post</u>
	VERTI VERSICHERUNG A.G.	Member
c)	Type of directorship	
	– Independent Director.	
d)	Dates appointed to the Board	
	<ul style="list-style-type: none"> – First appointment: February 10, 2015. – Last re-elected: March 13, 2015. 	
e)	Number of shares in the company and share options held	
	<ul style="list-style-type: none"> – Holder of 20,000 shares – Does not have share options 	

3.-	<u>MR. ANTONIO GÓMEZ CIRIA</u>	
a)	Professional and biographical profile	
	<ul style="list-style-type: none"> – Born on March 25, 1957 in Soria. – Degree in Economic and Business Science and in Mathematics from the Universidad Complutense de Madrid and Executive MBA from IESE – Member of the Advisory Board of Experts on Accounting and Financial Information of the General Council of the Spanish Association of Economists – He has been General Manager of Administration and Information Technology and member of the Management Committee of the FCC Group (2009-2014), General Technical Secretary of InverCaixa (2000-2005) and Chairman of the Instituto de Contabilidad y Auditoría de Cuentas (1996-2000). 	
b)	Directorships held in other companies	
	<u>Company</u>	<u>Post</u>
	RED ELÉCTRICA CORPORACIÓN	Member and Chairman of the Audit Sub-Committee
	MAPFRE ESPAÑA	Member
	MAPFRE RE	Member
	MAPFRE VIDA	Member
c)	Type of directorship	
	– Independent Director.	
d)	Dates appointed to the Board	
	– First appointment: November 7, 2018 (with effect from January 1, 2019).	
e)	Number of shares in the company and share options held	
	<ul style="list-style-type: none"> – He is not the holder of shares – He does not have share options 	

4.-	<u>MR. LUIS HERNANDO DE LARRAMENDI MARTÍNEZ</u>	
a)	Professional and biographical profile	
	<ul style="list-style-type: none"> – Member of the Steering Committee and of the Appointments and Remuneration Sub-Committee of MAPFRE, S.A. – Second Vice-Chairman of the Board of Trustees of FUNDACIÓN MAPFRE – Partner of the ELZABURU law firm (1983-2016). – Official Industrial and Intellectual Property Agent in Spain. – Patent Agent, European Patent Office, Munich. – Member of the International Association for the Protection of Intellectual Property. – Born on July 4, 1952 in Madrid. – B.A. in Law from the Complutense University in Madrid and appointed sworn interpreter of English and French by the Spanish Foreign Affairs Ministry. 	
b)	Directorships held in other companies	
	<u>Company</u>	<u>Post</u>
	MAPFRE INTERNACIONAL	Member
	MAPFRE VIDA	Second Vice-Chairman
	MAPFRE ESPAÑA	Second Vice-Chairman
	ELZABURU, S.L.P.	Member
c)	Type of directorship	
	– Nominee Director, proposed by CARTERA MAPFRE, S.L.U.	
d)	Dates appointed to the Board	
	<ul style="list-style-type: none"> – First appointment: April 17, 1999. – Last re-elected: March 13, 2015. 	
e)	Number of shares in the company and share options held	
	<ul style="list-style-type: none"> – Holder of 70,000 shares, 69,977 shares directly and 23 shares indirectly – Does not have share options 	

5.-	<u>MR. ANTONIO MIGUEL-ROMERO DE OLANO</u>	
a)	Professional and biographical profile	
	<ul style="list-style-type: none"> – Member of the Steering Committee, of the Audit and Compliance Sub-Committee and of the Risks Sub-Committee of MAPFRE, S.A. – Trustee of FUNDACIÓN MAPFRE. – Born on July 9, 1955 in Madrid. – B.Sc. in Agricultural Engineering from Madrid Polytechnic University. MBA in Business Management from the Instituto de Empresa. – Risks´ Deputy General Manager at FIAT FINANCIERA (1986-2005) 	
b)	Directorships held in other companies	
	<u>Company</u>	<u>Post</u>
	MAPFRE ASISTENCIA	Member
	MAPFRE ESPAÑA	Member
	MAPFRE VIDA	Member
c)	Type of directorship	
	– Nominee Director proposed by CARTERA MAPFRE, S.L.U.	
d)	Dates appointed to the Board	
	<ul style="list-style-type: none"> – First appointment: April 17, 1999. – Last re-elected: March 13, 2015. 	
e)	Number of shares in the company and share options held	
	<ul style="list-style-type: none"> – Holder of 32,567 shares, 30,325 shares directly and 2,242 shares indirectly – Does not have share options 	

6.-	<u>MR. ALFONSO REBUELTA BADÍAS</u>	
a)	Professional and biographical profile	
	<ul style="list-style-type: none"> – Member of the Appointments and Remuneration Sub-Committee of MAPFRE, S.A. – Trustee of FUNDACIÓN MAPFRE. – Born on January 12, 1953 in Madrid. – B.Sc. in Business Science from ICADE and MBA in Business Administration from Columbia University (USA). – Throughout his professional career he has held various senior executive positions in financial institutions and firms specialising in executive recruitment. 	
b)	Directorships held in other companies	
	<u>Company</u>	<u>Post</u>
	MAPFRE GLOBAL RISKS	Vice-Chairman
	MAPFRE INTERNACIONAL	Member
c)	Type of directorship	
	– Nominee Director proposed by CARTERA MAPFRE, S.L.U.	
d)	Dates appointed to the Board	
	<ul style="list-style-type: none"> – First appointment: April 17, 1999. – Last re-elected: March 13, 2015. 	
e)	Number of shares in the company and share options held	
	<ul style="list-style-type: none"> – Holder of 20,346 shares – Does not have share options 	