

**PROPOSAL FOR THE REELECTION OF ANA ISABEL FERNÁNDEZ
ÁLVAREZ AS AN INDEPENDENT BOARD DIRECTOR**

The MAPFRE S.A. Appointments and Remuneration Committee, at its meeting held on February 5, 2021, unanimously agreed to propose to the MAPFRE S.A. Board of Directors, pursuant to the provisions of Article 529 decies.4 of the Spanish Corporations Act and Article 6.2 of the Regulations for the Board of Directors, that the Annual General Meeting should approve the reelection of Ms. Ana Isabel Fernández Álvarez as an independent board director for a period of four years.

The Appointments and Remuneration Committee considers that the conduct of Ms. Ana Isabel Fernández Álvarez as a member of the MAPFRE S.A. Board of Directors since her appointment by the Annual General Meeting on March 10, 2017 has been very satisfactory in all aspects: performance of the role of board director; performance of her roles in the Committee and/or Steering Committees, quantity and quality of her work; and dedication to the role.

Madrid, February 5, 2021
Committee Secretary

Ángel L. Dávila Bermejo

REPORT TO THE MAPFRE S.A. BOARD OF DIRECTORS
WITH REGARD TO THE PROPOSAL TO REELECT MR. FRANCISCO JOSÉ
MARCO ORENES AS EXECUTIVE BOARD DIRECTOR

The MAPFRE S.A. Appointments and Remuneration Committee, at its meeting held on February 5, 2021, unanimously agreed to present the following report to the MAPFRE S.A. Board of Directors, pursuant to the provisions of Article 529-decies.6 of the Spanish Corporations Act and Article 6.5 of the Regulations for the Board of Directors, with regard to the proposed reelection of Mr. Francisco José Marco Orenes as a board director for a period of four years.

The Appointments and Remuneration Committee considers that the conduct of Mr. Francisco José Marco Orenes as a member of the MAPFRE S.A. Board of Directors since his appointment by the Annual General Meeting on March 10, 2017 has been very satisfactory in all aspects: performance of the role of board director; quantity and quality of his work; and dedication to the role.

And in view of the above, the Appointments and Remuneration Committee unanimously agrees to approve the proposal to reelect Mr. Francisco José Marco Orenes as a member of the Board of Directors for a further period of four years.

Madrid, February 5, 2021
Committee Secretary

Ángel L. Dávila Bermejo

REPORT TO THE MAPFRE S.A. BOARD OF DIRECTORS
WITH REGARD TO THE PROPOSAL TO REELECT MR. FERNANDO MATA
VERDEJO AS EXECUTIVE BOARD DIRECTOR

The MAPFRE S.A. Appointments and Remuneration Committee, at its meeting held on February 5, 2021, unanimously agreed to present the following report to the MAPFRE S.A. Board of Directors, pursuant to the provisions of Article 529-decies.6 of the Spanish Corporations Act and Article 6.5 of the Regulations for the Board of Directors, with regard to the proposed reelection of Mr. Fernando Mata Verdejo as a board director for a period of four years.

The Appointments and Remuneration Committee considers that the conduct of Mr. Fernando Mata Verdejo as a member of the MAPFRE S.A. Board of Directors since his appointment by the Annual General Meeting on March 10, 2017 has been very satisfactory in all aspects: performance of the role of board director; quantity and quality of his work; and dedication to the role.

In view of the above, the Appointments and Remuneration Committee unanimously agrees to approve the proposed reelection of Mr. Fernando Mata Verdejo as a member of the Board of Directors for a further period of four years.

Madrid, February 5, 2021
Committee Secretary

Ángel L. Dávila Bermejo