

REPORT TO THE MAPFRE S.A. BOARD OF DIRECTORS
IN CONNECTION WITH THE PROPOSAL TO RE-ELECT MR. ANTONIO
HUERTAS MEJÍAS AS EXECUTIVE BOARD DIRECTOR

The MAPFRE S.A. Appointments and Remuneration Committee, at its meeting held on February 7, 2022, unanimously agreed to present the following report to the MAPFRE S.A. Board of Directors, pursuant to the provisions of Article 529-decies.6 of the Companies Act and Article 6.5 of the Regulations of the Board of Directors, with regard to the proposed re-election of Mr. Antonio Huertas Mejías as Executive Board Director for a period of four years.

The Appointments and Remuneration Committee considers that the conduct of Mr. Antonio Huertas Mejías as a member of the MAPFRE S.A. Board of Directors since his appointment by the General Meeting on March 9, 2018, has been very satisfactory in all aspects: performance of the role of director; performance of his roles on the Committee and/or Steering Committees, quantity and quality of his work; and dedication to the role.

In view of the above, the Appointments and Remuneration Committee unanimously agrees to approve the proposed re-election of Mr. Antonio Huertas Mejías as an executive member of the Board of Directors for a further four years.

Madrid, February 7, 2022
Committee Secretary

Ángel L. Dávila Bermejo

**PROPOSAL TO RE-ELECT MS. CATALINA MIÑARRO BRUGAROLAS AS
AN INDEPENDENT BOARD DIRECTOR**

The MAPFRE S.A. Appointments and Remuneration Committee, at its meeting held on February 7, 2022, unanimously agreed to propose to the MAPFRE S.A. Board of Directors, pursuant to the provisions of Article 529 decies.4 of the Companies Act and Article 6.2 of the Regulations of the Board of Directors, that the Annual General Meeting should approve the re-election of Ms. Catalina Miñarro Brugarolas as an Independent Board Director for a four-year period.

The Appointments and Remuneration Committee considers that the conduct of Ms. Catalina Miñarro Brugarolas as a member of the MAPFRE S.A. Board of Directors since her appointment by the General Meeting on March 9, 2018, has been very satisfactory in all aspects: performance of the role of director; performance of her roles in the Committee and/or Steering Committees, quantity and quality of her work; and dedication to the role.

Madrid, February 7, 2022
Committee Secretary

Ángel L. Dávila Bermejo

**PROPOSAL TO RE-ELECT MS. MARÍA DEL PILAR PERALES
VISCASILLAS AS AN INDEPENDENT BOARD DIRECTOR**

The MAPFRE Appointments and Remuneration Committee, at the meeting held on February 7, 2022, unanimously agreed to propose to the MAPFRE S.A. Board of Directors in accordance with the provisions of Article 529 (10).4 of the Companies Act and Article 6.2 of the Regulations of the Board of Directors, that the Annual General Meeting should approve the re-election of Ms. María del Pilar Perales Viscasillas as Independent Board Director for a four-year period.

The Appointments and Remuneration Committee, considers that the conduct of Ms. María del Pilar Perales Viscasillas as a member of the MAPFRE S.A. Board of Directors since her appointment by the General Meeting on March 9, 2018, has been very satisfactory in all aspects: performance of the role of director; performance of her roles in the Committee and/or Steering Committees, quantity and quality of her work; and dedication to the role.

Madrid, February 7, 2022
Committee Secretary

Ángel L. Dávila Bermejo